



Profile

June 2020

Cory Tischman

Background

- Hobbyist gardener
- Hybridizer
- Grows 325 different peonies

Strengths

- Open-minded and curious
- Creative
- Interested in other's perspectives
- Quicker learner
- Works well independently and on a team
- Good memorization
- Timely and organized

Weaknesses

- Can emotionally shut down at times during heated conversations and usually needs a few minutes to regroup
- Can become impatient when deadlines are met
- Sometimes needs help with getting ideas started

Interested Committees

- Awards of Landscape Merit (ALM) Committee
- Educational Committee
- International Outreach Committee

Skills and Expertise

- Skills as a Licensed Marriage and Family Therapist
 - Effective communication and interpersonal skills
 - Conflict resolution skills and training
 - Instruction and leadership skills
 - Systems analysis and evaluation
 - Active listening and learning skills
 - Crisis management skills
- Leadership experience serving on the Wisconsin Peony Society (WPS) BOD for the last five years and APS BOD for the last two years
- 12 years of experience with photography as a part-time job
- Competencies in peony history, hybridizing, and judging
- Would like to develop knowledge in the following areas:
 - Hybridizing
 - Peony identification
 - Peony genetics

Connections and Networking

- Current President of the WPS
- Connections with international members of the APS through the International Outreach Committee

Passion and Commitment

- Interest in BOD

- “My interest in being part of the BOD is driving it in a direction that brings about more inclusivity and diversity within the BOD but also within the organization itself.”
- Motivation
 - “Motivation to me is when I feel I have accomplished what I have done for the day and don’t have anything looming over me. I feel motivated when I am connected and engaged with my peers and notice an energized feeling in those moments.
- Time Commitment
 - I can typically accommodate several hours a week for commitments to the BOD and committees. It helps to plan things out in advance as I don’t have much time to do things last minute as my time does get booked quickly.
- Aspirations
 - Creating a more diversity within the BOD
 - Increasing involvement with members in committees
 - Connecting the APS to other peony societies around the world
 - Establish reference gardens that people can go to for peony identification