



Director Reflection

APS appreciates your work as a current and past Director! With the beginning of new terms the Nomination Committee is formalizing nominations and asks you to reflect upon your time as Director with APS by answering a few short questions. These questions are aimed to better understand Director needs and thoughts. Additionally, personal reflection is an important part of creating a positive atmosphere for the Society through identification of possible problems. Leadership believes it is important to evaluate our work and its impact on our organization. Your thoughtful answers to following questions are requested and appreciated. Please return to Cory Tischman, Nominations Chair, by **March 1st**.

- 1) How do you think you have grown as a Director in your most recent term?
I feel I have grown in terms of confidence with being able to speak more openly about my thoughts and needs as a director. I also have worked on delegating responsibilities and setting boundaries for myself instead of attempting to take all of the work on myself.
- 2) In this past term, what accomplishments are you most proud of as your role as a Director?
I have started the process of revitalizing the ALM program and working on overhauling the score cards and scoring process in order to streamline nominations and awards.
- 3) Did you have any goals you which you feel you've met? Any you would like to continue or improve upon?
I would like to see more involvement with members in the ALM program and getting more people trained on the new scorecards this year so we can have more data to use during the award process.
- 4) What are some areas of growth that you would like to work on as a Director?
I think I need to continue working on better time management and making sure I have enough time before committing to a new project.
- 5) What are ways the Board of Directors can help you with these growth areas?
I believe the BOD can help me with this growth area by continuing to stay on top of me with deadlines and provide feedback if they are noticing a decline in my performance as a Director.

- 6) What skills do you have that you believe the Board of Directors could use more effectively? **My skillset with counseling and psychology, and addressing interpersonal dynamics on the BOD.**
- 7) What changes would you like to see for the BOD in the next two years? **More active involvement from Directors with committees, and improved communication with Directors with what they are thinking, feeling, and needing.**
- 8) What do you like least about your current role? **Some of the teleconference meetings can get long-winded, go over time, and could likely be better structured as to not have so much tangential discussions, and that some of the conversations could likely be handled via email.**
- 9) What do you want to see change for the APS, as a whole, in the next two years? **More active engagement from the general membership, and more photos on the APS cultivar directory.**
- 10) What are your most important goals for the next two years? **Increase number of judges for the ALM program; better define the International Outreach Committee's goals and objectives; and continue to encourage communication among Directors.**