



Director Reflection

APS appreciates your work as a current and past Director! With the beginning of new terms the Nomination Committee is formalizing nominations and asks you to reflect upon your time as Director with APS by answering a few short questions. These questions are aimed to better understand Director needs and thoughts. Additionally, personal reflection is an important part of creating a positive atmosphere for the Society through identification of possible problems. Leadership believes it is important to evaluate our work and its impact on our organization. Your thoughtful answers to following questions are requested and appreciated. Please return to Cory Tischman, Nominations Chair, by **March 1st**.

- 1) How do you think you have grown as a Director in your most recent term?
Better understanding of conference planning and how to support it.
- 2) In this past term, what accomplishments are you most proud of as your role as a Director?
Getting back issues available via Hathi Digital Trust
- 3) Did you have any goals you which you feel you've met? Any you would like to continue or improve upon?
Find ALL back issues of peony materials relevant to our history & "surface" them on Hathi Digital Trust
- 4) What are some areas of growth that you would like to work on as a Director?
 - **Build a larger Michigan membership – not as a "Michigan Peony Society" (as we have tried here for some years) but as general members of APS. Once there is critical mass, THEN I think we can build a peony society**
 - **IMPORTANT – expanding the American Public Garden's 'Plant Collection Network to include all major public peony gardens in US & Canada**
 - **IMPORTANT – support new peony gardens, as the one being planned in Toledo Ohio as part of the Metroparks (we met last week – they came here and it will surface in the coming years – 100% confidence of that)**
- 5) What are ways the Board of Directors can help you with these growth areas?
I think a 'Public Gardens Team' might be useful. I'm not clear.

- 6) What skills do you have that you believe the Board of Directors could use more effectively?
- 7) What changes would you like to see for the BOD in the next two years?
 - **A clear ‘path’ by which we recruit new members and BOD members**
 - **New BOD members**
- 8) What do you like least about your current role?
 - **Not APS fault – jammed busy with the shifting roles / realities /responsibilities of Chicago and Ann Arbor conventions. Time is spent (and how) even if an event didn’t happen, or as planned. That’s just life in COVID and as we emerge.**
- 9) What do you want to see change for the APS, as a whole, in the next two years?
 - **Invigorated membership from the in-person Conferences**
 - **Deepened web site**
- 10) What are your most important goals for the next two years?
 - **Hathi additions**
 - **Web contributions (by me)**
 - **A clearer pathway for members to engage**