



Director Reflection

APS appreciates your work as a current and past Director! With the beginning of new terms the Nomination Committee is formalizing nominations and asks you to reflect upon your time as Director with APS by answering a few short questions. These questions are aimed to better understand Director needs and thoughts. Additionally, personal reflection is an important part of creating a positive atmosphere for the Society through identification of possible problems. Leadership believes it is important to evaluate our work and its impact on our organization. Your thoughtful answers to following questions are requested and appreciated. Please return to Cory Tischman, Nominations Chair, by **March 1st**.

- 1) How do you think you have grown as a Director in your most recent term?
As Vice President of APS, I have a further appreciation and understanding of the complexities in the operation of a plant society such as The American Peony Society. I have offered continued support and maintained some level of involvement which included the virtual conventions, online auctions and monitoring of the APS website.

- 2) In this past term, what accomplishments are you most proud of as your role as a Director?
As Vice President, I have supplied documentation on roles and positions. I feel I have been available when needed and gave support and time on the few events that APS has been able to provide. My continued role as convention and exhibition planner and facilitator has been an asset to APS.

- 3) Did you have any goals you which you feel you've met? Any you would like to continue or improve upon?
While most of the time, I have meet deadlines but there are a few objectives which are still illusive. I would like to finalize a flower exhibition judges training and certification program which at this time is in draft mode. Improvement is also needed in the area of documenting the planning and execution of an APS Convention.

- 4) What are some areas of growth that you would like to work on as a Director?
As Vice President, I would like to improve my communication with the directors on the Board. This is important in order to foster further involvement of members in APS and to provide a level of leadership which is necessary to help maintain APS. Strong leadership is also important if

APS is to grow as a plant society. Serving the needs of its members should be a priority.

- 5) What are ways the Board of Directors can help you with these growth areas? **Feedback is critical. The president of APS has stated that it is important to speak up when necessary. Two-way communication is helpful. Nothing is more dishearten than silence during a discussion of a topic of interest to APS. It is important and most of the time difficult to have other volunteers committed to involvement.**
- 6) What skills do you have that you believe the Board of Directors could use more effectively? **While my personality is that of an introvert, I am still able to develop, implement and monitor the programs of the organization.**
- 7) What changes would you like to see for the BOD in the next two years?**Very few changes are needed in the next few years but one important factor is the need to have each BOD person be responsible and held accountable for a specific duty.**
- 8) What do you like least about your current role?
There is very little I dislike about my current role. One item may be that I do not have a formal vote on resolutions.
- 9) What do you want to see change for the APS, as a whole, in the next two years? **I would like to see a discussion about the impact and role that conventions play to the membership. Are these conventions outdated given the current state of modern society? Is there something else that would fulfill this type of event?**
- 10) What are your most important goals for the next two years? **Partnering with the President and other officers to help ensure the Board's directives, policies and resolutions are carried out.**