



Director Reflection

APS appreciates your work as a current and past Director! With the beginning of new terms the Nomination Committee is formalizing nominations and asks you to reflect upon your time as Director with APS by answering a few short questions. These questions are aimed to better understand Director needs and thoughts. Additionally, personal reflection is an important part of creating a positive atmosphere for the Society through identification of possible problems. Leadership believes it is important to evaluate our work and its impact on our organization. Your thoughtful answers to following questions are requested and appreciated. Please return to Cory Tischman, Nominations Chair, by **March 1st**.

- 1) How do you think you have grown as a Director in your most recent term?
I have made new connections within APS and learned more about peonies and peony people, especially through editing articles for the newsletter.
- 2) In this past term, what accomplishments are you most proud of as your role as a Director?
Assisting with setting up virtual presentations, writing, editing, and proofing the Bulletin, and playing a major role in two online auctions (one before becoming a Director).
- 3) Did you have any goals you which you feel you've met? Any you would like to continue or improve upon?
Assisted in producing on-time bulletins with fewer errors; raised funds for APS through the online auctions.
- 4) What are some areas of growth that you would like to work on as a Director?
Eventually setting up some structure to recognize and support public peony gardens and peony research.
- 5) What are ways the Board of Directors can help you with these growth areas?
Maintaining a robust and involved membership and robust treasury to be able to fund and administer any type of reference garden program or grant program. We would need to consistently have additional funds beyond our normal operational expenses to do so.
- 6) What skills do you have that you believe the Board of Directors could use more effectively?
I believe my skills are being used effectively.

- 7) What changes would you like to see for the BOD in the next two years?
All Officers should be Directors.
- 8) What do you like least about your current role?
Some board/committee members are not performing their assigned tasks, leaving others to pick up the slack - but this is pretty standard for volunteer organizations.
- 9) What do you want to see change for the APS, as a whole, in the next two years?
Year-round events, likely virtual, to keep members involved.
- 10) What are your most important goals for the next two years?
A personal goal is to publish a book on Saunders and his peonies and to design and fund a public garden of his peonies, after which I would be more able to take on additional responsibilities within APS.